

Course code: H1008

# Train the Trainer

The trainer skills are the personal skills and abilities that lead trainers through their profession successfully. It is important to know how to create a training program, managing training process. Good training starts with a learning and development expert that has honed his skills to ensure success and growth. This course helps aspiring participants to understand how to become the trainer effectively in workplace.

## OBJECTIVE

- To describe the overview of training system approach.
- To explain training system and process for organization management system.
- To provide understanding of the essential components of effective training.
- To build awareness and encourage continual improvement within organization.

## CONTENT

### • Session 1: Introduction

Describe elements of training system.

### • Session 2: Terms and Definitions

Describe relevant terms and definitions that normally use in related fields.

### • Session 3: Training methodology

Provide the fundamentals of Training. Design Functional Training Model. Identify training needs.

Describe how to build subject matter and description clearly.

### • Session 4: Trainer tools and practice

This session provides a comprehensive overview of how to develop training program, create presentation by using technology, design training evaluation. Explain how to implement issues and improve their performance.

### • Session 5: Conclusion

Conclude essential topics.

\*Exercise workshop will also be delivered in each key sessions\*

## PREREQUISITES

None



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