

Course code: S1026

BSCI-Business Social Compliance Code of Conduct

Business Social Compliance Initiative (BSCI) code of conduct is a set of standards that aims to improve working conditions and protect social rights in supply chains. The BSCI code of conduct is based on international conventions, such as the Universal Declaration of Human Rights, the UN Guiding Principles for Business and Human Rights, and the International Labour Organization (ILO) Conventions. This course helps aspiring participants to understand how BSCI helps to continually improve organisational quality management system using its best practice. Participants learn the details of each clause of the standard requirement to be able to apply within their organization.

OBJECTIVE

- To describe the concept overview of the BSCI requirement.
- To provide knowledge of the requirements of the BSCI code of conduct.
- To explain the importance of BSCI in the management system.
- To build awareness and encourage continual improvement within organization.

CONTENT

• Session 1: Introduction

Describe awareness of BSCI code of conduct Business Social Compliance. Overview a set of regulatory standards to ensure ethical practices in your supply chain.

• Session 2: Terms and Definitions

Describe relevant terms and definitions that normally use in the BSCI system.

• Session 3: BSCI documentation and policy

Explain development of BSCI policy and procedure to comply with legal requirement.

• Session 4: Interpretation of BSCI requirement

Describe the BSCI requirement clause by clause that implemented in conjunction with management system. Explain the code of conduct is based on key core principles, including: Fair and equal pay, The right to freedom of association and collective bargaining, Health and safety of workers, Special protection for young employees, and Prohibition of debt bondage. Explain concept and awareness to improve effectiveness of the system.

• Session 5: Conclusion

Conclude requirement and explain step to implement the system.

Exercise workshop will also be delivered in each key sessions

PREREQUISITES

Basic knowledge in human resource management is optional. Experience in any industry will be more benefit.



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